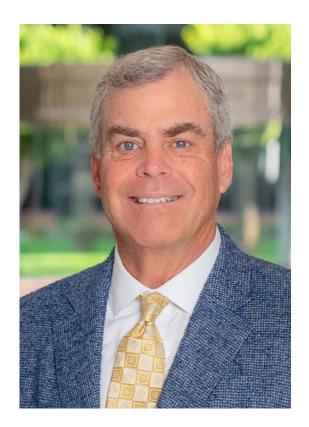


Eric Hinkelman CHIEF EXECUTIVE OFFICER



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CARFFR SUMMARY

As Chief Executive Officer of Voit Real Estate Services, Eric Hinkelman oversees and is responsible for implementing the company's strategies and operations. He works in partnership with Eric Northbrook, Vance McNeilly and the rest of the management team to achieve the company's short and long-term goals and objectives. Hinkelman provides guidance to the Managing Directors and leads teams of brokerage professionals, operations personnel, market research, marketing and more for the five core Voit offices in Southern California.

Hinkelman has over 40 years of experience in the commercial real estate industry. Prior to joining the firm, he was a Senior Managing Director for Cushman & Wakefield, responsible for overseeing Investor Services for the Western United States. Before that, he was the Managing Director for C&W's Orange County and South Bay operations, and prior to C&W, he was a Managing Director and Principal for Trammell Crow Company's Southern California brokerage services.

Hinkelman received his Bachelor of Science degree from UCLA and has held board positions within many organizations including the local Southern California board for NAIOP and the National Advisory Council of BOMA. He has also been active within other local organizations and philanthropic causes.